



**In Support Of Our Plans To  
Enhance Our Facilities**

*St. Luke Catholic Parish  
Temple, Texas*

# INTRODUCTION

St. Luke Catholic Parish was established on August 1, 1969, and in the nearly 44 years since it was founded, St. Luke has become a thriving parish in Temple, Texas. In the succeeding years, St. Luke has been an integral part of the community, ministering to the needs of the people of Temple. While facilities and faces may have changed over the years, the parish's commitment to Christ, the works of St. Luke, one another and the betterment of our community still remain true and vital.



Today, the church is comprised of over 900 households. Led by dedicated pastors, deacons and a strong corps of lay leaders and volunteers, there is an ever increasing number of ways that all members of the Temple community can participate in the spiritual, educational, social and service ministries of St. Luke as the parish expands and continues to make its mark and leave a lasting legacy.

Yet, despite our strong heritage of activity and accomplishment, some significant challenges still remain.

## OUR NEEDS

The tremendous growth St. Luke has experienced in the four decades since its founding will continue to benefit the community for many years to come. However, it is crucial that with this membership growth, the parish ensures it is able to accommodate all who want to be served by this extraordinary church. Therefore, to ensure that we are and remain welcoming and relevant to all of our faith family into the foreseeable future, we must update and renovate this magnificent facility to address the increasing demands placed upon it.

### IMPROVE THE PARISH HALL

For nearly 44 years, St. Luke has been effectively and efficiently serving the needs of our faith community, but in that time, maintenance has been carried out on an as-needed basis or in an incremental fashion. This is no longer possible.

#### **Our Parish Hall needs to be updated and renovated.**

- Perhaps the most pressing need at the current time is to replace sections of the flat roof. Leaks, corrosion and, simply, age have taken their toll making it essential to replace it so no further damage or destruction to the facility occurs as a result of ceiling leaks, or potentially, a roof collapse.
- The restrooms, too, are not accessible to all people who attend events within the Parish Hall. This often means that persons with disabilities need to leave the premises and the event altogether should a need arise.
- The kitchen also needs to be updated and modernized. It currently lacks sufficient storage space. Appliances that are no longer functioning properly or safely need to be replaced to eliminate the potential of electrical fires.
- Ventilation in the kitchen is also an issue and there have been instances of equipment shorting and burning out.

# OUR NEEDS

- Our HVAC system has been extended long beyond its natural life due to great maintenance, but is in need of being re-engineered to fully service the Hall in a more energy efficient and cost effective manner.
- The Parish Hall also lacks adequate and secure storage space for the numerous demands of the various ministries and organizations. As the number of people and groups attending events in the Parish Hall has dramatically increased, so too has the need for additional and more secure storage of church materials and personal property. The Parish Hall also lacks additional cooking and food prepping space which will accommodate the numerous demands of the various ministries and organizations. As the number of people and groups attending events in the Parish Hall has dramatically increased so too has the need for the additional and more diverse use kitchen facilities.

## RENOVATE THE CHURCH

Our church needs various improvements, too.

- The restrooms are original to the facility and they are not accessible for all members. This is a social justice issue and is not in keeping with the welcoming atmosphere we wish foster at our church. It must be rectified.
- In addition, the pews and kneelers need to be repaired. They are old and frayed, and it will only be a matter of time before people will be sitting and kneeling on material that is coming apart, which is uncomfortable and can be dangerous.
- We must also be mindful of the youngest members of our faith family. The Cry/Bride's Room, which is original to the church, is too small and lacks restroom facilities to accommodate the needs of families and brides.
- We also need separate sacristies for our clergy, lay ministers and altar servers, to allow them to prepare to minister and comply with the Ethics and Integrity Ministry (EIM) Guidelines of the Diocese.
- It has become apparent that the beautiful chapel is simply too small to accommodate those who find it a spiritual oasis for worship. Because it only allows seating for approximately 40 people, oftentimes, some who would like to pray in the chapel have been forced to go elsewhere. Furthermore, we will need this space for the new confessional and sacristies.
- The confessionals are not up to date and are very small. Because the Sacrament of Reconciliation is such a personal moment between a parishioner, a priest and God, the confessionals need to be updated to allow the parishioner the opportunity to confess in a manner that he or she feels most comfortable.
- Lighting in the church, too, needs to be addressed. It was designed with limited natural light giving us a dim interior which is less inviting and uplifting for Mass or for contemplative prayer. Furthermore the lighting control panel is antiquated and replacement parts are



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*God calls us to care for and cultivate all that He has given us...not to be complacent, but rather to constantly strive to be better, to build on and improve what we have...always trying to realize our God-given potential.*

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# OUR NEEDS

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*“Just as our forefathers and mothers sacrificed to make our church better, we are called to do likewise for those who will follow.”*

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no longer available and will need to be replaced. Our church should always seek to provide those who come and pray with the brilliance that is God.

- We also seek a more communal experience for families as well as the children and/or adults who are being welcomed to our community through the Sacrament of Baptism. Liturgically, the baptismal font should be located at the entrance of the church as a reminder to all that it is through Baptism that we have the right to celebrate. Currently, the baptismal font is small and “disconnected” from the worship space.
- In addition, the current configuration of our pews – long, narrow rows of pews leading away from the altar – places many people far away from the table of the Lord making many parishioners feel distant and disconnected from their fellow congregants during the sacraments and Masses.
- Finally, at the present time we have no covered pick-up or drop-off drive outside of the church.

## RELIGIOUS EDUCATION FACILITY AND OTHER NEEDS

Our Religious Education building is a vital part of parish life, a place where we entrust our children to learn the doctrines of our faith.

- However, this building is not accessible for people with disabilities which makes it impossible for them to participate in the religious education program. St. Luke cannot possibly turn away families and children who want to be served by St. Luke religious education program. This is not who or what we are as a church. It is a matter of fairness, equality and justice to be inclusive of everyone seeking to learn more about the wonders of God.
- Between Mass and religious education, families can spend a great deal of time on campus. We need a place for our families and their children to safely play and enjoy our campus before and after events.
- Over the years, we have patched and repaired our parking lots numerous times, but these have been short-term solutions. We need to rebuild the base and repave the parking lot to provide an economical long-term and safe solution.

### **Build a New Pavilion Building**

To better facilitate the mission of our parish, accommodate the numerous and varied functions of our ministries and better serve our families well into the future, a large, outdoor covered pavilion is needed. Many of our functions, including High Holidays and other Sacramental Days could be held outdoors, but planning for such events can be problematic due to inclement weather. Additionally, there is a significant need for storage.



### **Establish a Reserve Fund**

It is also our desire to establish a reserve fund to provide funding for needed and desired parish programs, services and ministries; to provide for the more timely maintenance of our facilities and for emergencies. No such fund of any significance exists for these purposes currently.

# OUR PLANS

To address these needs and assure our future we have an exciting and essential plan. St. Luke Catholic Parish is looking to bring the past, present and future together by improving our Parish Hall, renovating our Church, improving accessibility into our Religious Education Building and building a new pavilion. This will ensure our parish will remain vibrant and welcoming to all generations for many years to come. All funds raised after renovations and updates have been completed will be used to establish a reserve fund.

## IMPROVE THE PARISH HALL

Our plans include improvements to the Parish Hall.

- First and foremost, the Parish Hall's roof will be replaced with one guaranteed to provide many years of maintenance-free protection from the elements and prevent any water leakage from damaging the interior of our building.
- The restroom facilities will be made accessible and ADA compliant so that all members will feel welcome to attend any event being held in the Parish Hall.
- The kitchen will be updated to provide more storage space. A new HVAC system will be installed. Any equipment that is antiquated or not functioning properly will be replaced.
- We also plan to add more storage space, food preparation areas and outdoor cooking facilities to meet the needs of the Knights of Columbus, Women's Society, and any other ministry.

## RENOVATE THE CHURCH

We also plan to renovate and update our beautiful church.

- As a matter of equality, fairness and justice, we will make the restroom facilities ADA compliant.
- The Cry/Bride's Room will be updated to include accessible restroom facilities.
- Our plans also include reupholstering the pews and kneelers. This will not only beautify the inside of our church but will also provide more comfort and safety for those who come to pray and worship. We will also reconfigure our pews so that they surround the altar in a semi-circular manner. This will bring people closer to the table of our Lord where they can better see, hear and fully participate in the liturgies being held.
- Our plans include a separate altar servers vesting area, a working sacristy for our lay ministers and a vesting sacristy for our clergy so they can prayerfully and quietly reflect before services, as well as provide a safe environment for all as directed in the Ethics & Integrity Ministry policy.
- A new chapel, capable of seating 75 people, is also planned. This will provide an intimate setting for private reflection and to be with God. This chapel will also be appropriate for holding a smaller, special Mass.
- A tabernacle will be placed behind the altar of the church, which will be visible and accessible from both the main church and the chapel. Decorative doors will be installed, which will be closed when mass is celebrated in the main worship space and opened during other times to facilitate prayer before the sacrament from either space.
- The reconciliation room will also be updated giving parishioners the ability to carry out one of their most private, personal, prayerful sacraments in a manner that is best suited for their needs.
- We also plan to install a dramatic architectural feature above the altar that will provide substantial natural light, brightening the space literally with the light of Christ. We also plan to upgrade our antiquated lighting control system and improve our energy efficiency.

# OUR PLANS

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*Recognize that  
all you have  
and are, are gifts  
from God  
and respond  
appropriately by  
sharing what you  
have in a loving  
and lasting way  
with those who  
seek to do His  
will and work.  
This is the essence  
of what it  
means to be a  
sound steward,  
to emulate the  
example and  
become a disciple  
of the ultimate  
steward –  
Jesus Christ.*

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- The baptismal font will be in the heart of our worship space. Placing it at the entrance of our worship space as a reminder to all that through Baptism we have the right to be here and to celebrate. This placement will also allow our church community to better see and participate during Baptisms. It will also become a place where parishioners can bless themselves as they enter the church, serving as a subtle and suitable reminder of the cleansing waters of baptism and the baptismal commitment of our Catholic faith.
- Finally, we plan to add a porte-cochere, a covered drop-off/pick-up area, that will be even with the entry-way to the church, providing easy accessibility.

## **Update the Religious Education Building and Parking Lot**

The Religious Education Building will be brought up to code and safety issues surrounding the parking lot will be addressed.

- We plan to make the building accessible to all, including all restrooms, so that everyone will feel welcome and able to attend classes at St. Luke.
- We also intend to ensure the safety of our children and adults by adding speed bumps and drop-off/pick-up points around the building. We are hoping the addition of these speed bumps will discourage people from choosing to cut through our parking lot instead of waiting at the light.
- And with the addition of our play scape, we will be able to integrate outdoor activities into the curriculum. This designated area will serve as a safe place for our children to play.

## **Build a New Pavilion Building**

Finally, St. Luke also plans to build a new Pavilion Building.

- Having an open air pavilion will allow us to take advantage of the beauty surrounding us while, at the same time, providing a large outdoor gathering space where Mass or other special events could be held. This outdoor facility would provide the versatility that no other building on campus currently does.
- Additionally, the pavilion will be built with two enclosed rooms specifically designated for storage which will help alleviate our many storage problems.

## **Establishing a Reserve Fund**

Any monies remaining after renovations and updates have been completed will be used to establish a reserve fund to provide funding for needed and desired parish programs, services and ministries; to provide for the more timely maintenance of our facilities; and for emergencies.



# OUR CAMPAIGN

To address our needs and plans we are initiating an intensive fundraising effort titled the “*Coming Together in Faith*” campaign. Our aim with this important effort is to raise the funds required to improve our Parish Hall, renovate our Church, improve accessibility into our Religious Education Building, repave our parking lot, build an outdoor pavilion and ultimately establish a reserve fund.

Our fundraising consultants have advised us that we have the ability to raise a minimum of \$1,250,000 toward this project; however, we pray and hope to do far better than that. Diocesan guidelines dictate that we must have 50% of the project cost in-hand and 100% pledged before we can move forward with our proposed project. Therefore we have set our minimum goal at \$2,000,000 which will enable us to proceed with improving our Parish Hall, renovating our Church, improving accessibility into our Education Building, repave the parking lot and building an outdoor pavilion.

A challenge goal of \$2,500,000 has also been set which, if met, will enable us to not only proceed with our proposed project, but also set aside any additional monies received into a reserve fund.

## Goals

**\$2,000,000**  
**Minimum**  
**Goal**

**\$2,500,000**  
**Challenge**  
**Goal**

## LEVELS OF SUPPORT NEEDED TO SUCCEED

In order to reach our financial objectives, we will need both a substantial number of givers and a few, fairly substantial gifts.

Size of Gift	Number Needed	Minimum Need
\$ 300,000 or more	1	\$ 300,000
\$ 150,000 - 299,999	2	\$ 300,000
\$ 75,000 - 199,999	4	\$ 300,000
\$ 50,000 - 99,999	6	\$ 300,000
\$ 25,000 - 49,999	12	\$ 300,000
\$ 10,000 - 24,999	30	\$ 300,000
\$ 9,999 or less	260	\$ 700,000
Total	315	\$2,500,000

## GIFT OPTIONS

All members are asked to consider gifts above and beyond what they give in their regular offerings and other contributions. And there is a variety of ways that gifts can be made.

- Long-term subscriptions, or pledges payable over (3) years, are easier for most and essential to meeting our goal, since it would be impractical, if not impossible, to reach our objectives with one-time, out-of-pocket gifts. Gifts may be made in monthly, quarterly, semi-annual or annual installments at the donor’s discretion. A 10% initial investment toward your total pledge is requested.
- Non-cash gifts are an additional or alternative way you can support our cause. You may, for example, wish to consider gifts “in kind” such as labor and materials; gifts of securities such as stocks and bonds; gifts of real estate or even personal property such as artwork, automobiles, jewelry and antiques.
- And finally, you can also choose to support our efforts through deferred gifts. These are gifts that can be given or arranged for now, but will not be received until later, and include gifts through a person’s will by bequest, gifts of life insurance policies or annuities, and gifts in trust.

# PLEDGE PLANS

Gift Level	Total Gift	(10%) Initial Investment	Payment Plans					
			Daily *	Weekly *	(36) Monthly	(12) Quarterly	(6) Semi-Annually	(3) Annually
Pacesetter	\$2,000,000	200,000	1,644	11,538	50,000	150,000	300,000	600,000
	1,000,000	100,000	822	5,769	25,000	75,000	150,000	300,000
	750,000	75,000	616	4,327	18,750	56,250	112,500	225,000
	500,000	50,000	411	2,885	12,500	37,500	75,000	150,000
	250,000	25,000	206	1,442	6,250	18,750	37,500	75,000
	100,000	10,000	82	577	2,500	7,500	15,000	30,000
	75,000	7,500	62	433	1,875	5,625	11,250	22,500
	50,000	5,000	41	288	1,250	3,750	7,500	15,000
	40,000	4,000	33	231	1,000	3,000	6,000	12,000
	30,000	3,000	25	173	750	2,250	4,500	9,000
25,000	2,500	21	144	625	1,875	3,750	7,500	
Major	20,000	2,000	16.44	115	500	1,500	3,000	6,000
	15,000	1,500	12.33	87	375	1,125	2,250	4,500
	10,000	1,000	8.22	58	250	750	1,500	3,000
	5,000	500	4.11	29	125	375	750	1,500
Community	4,000	400	3.29	23	100	300	600	1,200
	3,000	300	2.47	17	75	225	450	900
	2,000	200	1.64	12	50	150	300	600

\* These figures are provided for illustration purposes only. To minimize costs, suggested payment plans include monthly, quarterly, semi-annual or annual installments.

*“As each one has received a gift, use it to serve one another  
as good stewards of God’s varied grace.”*

*1 Peter 4:10*